



Watrous Fire Department Cadet Application Form

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *Town Province Postal Code*

Email: _____

Date of Birth (DD/MM/YYYY): _____ Cell Phone Number: _____ Cell Phone Provider _____

Email: _____ **Do you have a current driver's license?** YES NO

Have you ever been convicted of a felony? YES NO If yes, please explain: _____

Do you have your parent/guardians permission to apply to be a firefighter cadet? YES NO

Parent/Guardian Name: _____ Contact Number _____ Alternate Contact Number _____

What interests about becoming involved with the Watrous Fire Department?	
Please list other activities, in detail, that you are involved in (sports, volunteer, church, etc.):	



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References

Please list three character references that we may contact.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Parental Consent

My son/daughter, _____, has my permission to be a Firefighter Cadet with the Watrous Fire Department. I, _____ give my consent to allow _____ to be a Firefighter Cadet and do not hold Watrous Fire Department responsible for any harm or liabilities as a result of actions caused by my son/daughter that was not under the direction of an officer.

Applicant
Signature: _____ Date: _____

Parent/Guardian
Signature: _____ Date: _____

Contract of Understanding

Myself and my son/daughter have read ALL of the Firefighter Cadet Guidelines and understand the guidelines set up to outline the purpose of the Firefighter Cadets. I and my son/daughter understand that Firefighter Cadets serve as supporters of the Watrous Fire Department to learn the basics of Firefighting and to prepare to become a full member at the age of 18. I and my son/daughter understand that Firefighter Cadets are to follow all instructions from members of the WFD and that the general standard of conduct is to act in the manner of a professional. I and my son/daughter understand that he/she is expected to be courteous and respectful of other members and to all citizens as they are representing the Watrous Fire Department. I and my son/daughter understand there is a "zero tolerance" policy regarding drug and alcohol use. I and my son/daughter understand that by signing this contract of understanding we are declaring that any violation of the guidelines is grounds for immediate dismissal.

Applicant
Signature: _____ Date: _____

Parent/Guardian
Signature: _____ Date: _____



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Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. I understand that false or misleading information in my application or interview may result in my release.

Applicant
Signature: _____ Date: _____
Parent/Guardian
Signature: _____ Date: _____

Acknowledge Receipt of Guidelines

I acknowledge that I and my son/daughter have received a copy of the Watrous Fire Department Firefighter Cadet program Guidelines and have reviewed them prior to signing these documents.

Applicant
Signature: _____ Date: _____
Parent/Guardian
Signature: _____ Date: _____

Administration Use Only

Applicant Name (Print) Signature: Date:

Fire Chief Name (Print) Signature: Date:

Deputy Fire Chief (Print) Signature: Date:

Application Status: Approved Denied

Probation Start Period Probation End Date:



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Firefighter Cadet Program Guidelines

History

The Watrous Fire Department (WFD) as a training program is instituting the Firefighter Cadet Program for young men and women, aged 16 to 18, interested in serving their community and preparing to become active firefighters upon reaching the age of 18. At age 18, the Firefighter Cadet is eligible to participate as a Firefighter with WFD.

As a Firefighter Cadet, members are expected to help out at the station as required and to participate in the formal training program. The Firefighter Cadet attends biweekly training sessions with the full department. Any WFD officer may serve as the primary contact person for the Firefighter Cadet. Those selected are expected to act in a mature manner and commit to a demanding, long-term program.

Emergency Response:

Cadet Firefighters may respond to emergency alarms. Cadet Firefighters will respond directly to the Fire Hall or as directed by the WFD Fire Chief or Deputy Chief. Cadet Firefighters may respond on WFD apparatus' if seats are available (Cadet Firefighters will relinquish seats to senior firefighters as needed). Cadet Firefighters are under the command of WFD firefighters from the time of their arrival at the station or emergency scene until released from duty by a WFD Fire Officer. If no officer is aboard the apparatus, the junior firefighter will be under the command of the senior firefighter until reassigned to a WFD Fire Officer. Drivers are not to leave an emergency scene without the knowledge and consent of incident command.

The safety of the Firefighter Cadet is of paramount concern to the Department. As such, the activities of the Firefighter Cadets are limited in scope and the fire officers closely supervise them. The Firefighter Cadet quickly becomes an integral part of the firefighting team. It should be understood, however, that despite the training and supervision provided, firefighting is a dangerous activity and serious injury is a possibility. The fire officers will make every effort to minimize the firefighter cadets exposure to danger. It is also the responsibility of the firefighter cadet to avoid known hazardous situations.

Due to the inherent dangers of firefighting, strict rules of conduct and tight procedural standards have been established. It is essential that all Firefighters, including Firefighter Cadets act in a calm and efficient manner. The firefighter cadets are expected to attend training sessions and be prepared for the many challenges presented.

As a cadet firefighter, there is no remuneration available for time devoted to training or emergency responses. Expenses incurred out of pocket such as meals and mileage will be reimbursed at the discretion of the command team and town officials.



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Eligibility

- Any resident of the Town of Watrous, Village of Manitou Beach, or rural municipalities in the immediate area actively attending Winston high school, between the ages of 16 to 18, may make application for membership in the firefighter cadet program.
- The applicant must be in good academic standing at the time of application and during the period of membership as a firefighter cadet. A cadet must maintain a passing average in all of his/her courses to maintain cadet status. Copies of report cards are to be supplied as requested and after each reporting period of the school.

Rules and Regulations

- the general standard of conduct is to act in the manner of a professional. Firefighter cadets represent Watrous fire Department, and are expected to be courteous and respectful to fellow firefighters and all citizens served. Watrous fire Department will not tolerate vulgar, offensive, discriminatory or threatening language or gestures at any time. Firefighter cadets may not wear any article of clothing that , in the opinion of a fire officer, would be offensive to the public served.
- Violations will result in disciplinary action, and may include suspension. All members are to follow instructions given by a senior firefighter/officer.
- Absence from regular meetings or training may be excused for the following reasons if the cadet notifies the Fire Chief or Deputy Fire Chief prior to scheduled activity:

Unexpected family emergency	Personal illness	Work
Change in school schedule	Will be out of town	Other school/sports events

- More than two (02) unexpected absences will be grounds for removal of the candidate from the firefighter cadet program. This will be communicated to the school immediately.
- Watrous Fire Department maintains a “zero tolerance” policy with respect to drug and alcohol use and violation of public laws. Any possession or use of alcohol or illegal drugs, or being under the influence of alcohol or illegal drugs, on premises or apparatus during training drill, official function, or while in WFD uniform will result in immediate and permanent suspension from the firefighter cadet program. Any arrest or conviction for a crime will result in a review of the circumstances by the Fire Chief, and may result in disciplinary action, including permanent suspension.
- Cadets are not allowed in the fire station unless accompanied by a member of that station.
- Cadets are not allowed to remove any equipment from the fire station for personal use.
- Members will ride apparatus only when authorized by an officer on the apparatus.



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- Protective gear shall be worn while participating in a function, which requires the use of equipment.
- Member shall report any incident or injury to an officer immediately.
- No physical violence or destruction of property will be tolerated.
- Members are to be trained on equipment before being allowed to use it.
- Cadets must be equipped with personal protective equipment that is appropriate for the activity being done; cadets will not use a SCBA on any department operations. Cadets may train on the use of a SCBA in nonhazardous controlled training events only.
- Cadets may not be substituted for trained personnel.
- Cadets may not drive Department vehicles.
- Cadets are not to leave school, or any school sponsored activity, without written consent of the school.
- Firefighter cadets may not use or display emergency identification on their personal vehicle (e.g., red lights and fire department plates). Cadets may not wear clothing identifying them as a member of Watrous Fire Department, except as assigned or approved by the Fire Chief.
- When requested, Firefighter Cadets are to report directly to the station. Cadets are not to drive personal vehicles to any scene. No emergency lights, including hazards, are to be used. Cadets must obey all traffic laws!
- Firefighter cadets are not to make any comments or statements to the public and/or media.
- Cadets are responsible for the care of all gear issued to them, and are financially responsible for loss or damage from other than official use as a firefighter cadet.